



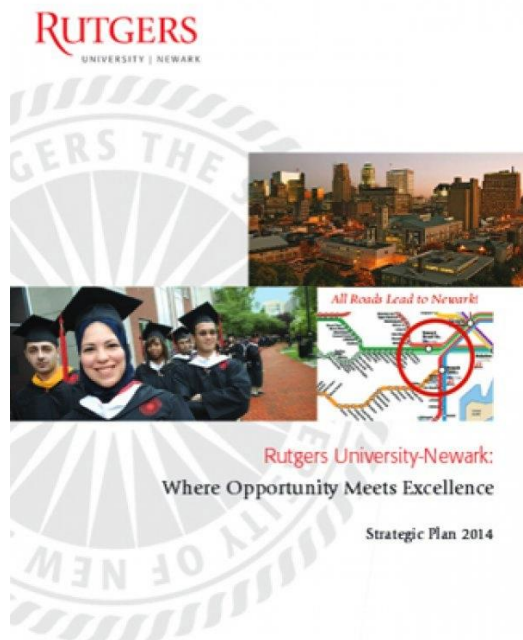
Welcome!

staffcouncil.newark.rutgers.edu



Why are we here?

The RU–N Strategic Plan recognizes the importance of staff and led to the formation of the RU–N Staff Council, the first and to date only advisory body for staff.



IN A 250-YEAR HISTORY,
A SINGULAR MOMENT IN TIME ...



A Strategic Plan for The New Rutgers

FEBRUARY 2014

What is the Staff Council?

The Staff Council is a dynamic and inclusive advisory body to the Rutgers University–Newark Chancellor.

The Staff Council's primary responsibilities are Communication, Collaboration, Advising, Recognition, and Professional Development for all Rutgers University–Newark staff.

What is the Staff Council Mission?

These responsibilities include, but are not limited to the ability:

- To listen to, pursue, and respond to the ideas and opinions of staff employees;**
- To convey these ideas and opinions to the University administration;**
- To collaborate with the RU–N Chancellor to engage in a regular exchange on issues that affect staff employees;**
- To keep employees informed about the movement forward on strategic plan initiatives and Staff Council items.**

What is the Structure of the Staff Council?

Representatives

- **RU-N staff elected staff**
- **Co-Chairpersons, Secretary, Treasurer, Parliamentarian, and Committee Heads serve on the Executive Board alongside HR partners**

Committees

- **Administrative: Bylaws, Elections, Finance**
- **Communications: RUNDown, Sound Board**
- **Engagement and Outreach: Collaboration, Recognition**
- **Professional and Personal Development**
- **Ad Hoc: Mentorship**

What have we done so far?

- Monthly: Donations to the pantryRUN - 500+ lbs.
- October: Trunk or Treat Collection
- December: Adopt-A-Family
- January: Staffy Hour; Basketball double header
- February: Valentine's Day FlowerGram
- March: Staff Appreciation Day Kickoff at Stonsby
- Ongoing: Professional Development planning (Virtual)
- Creation of a RU-N Staff Email Distribution List
- Creation of RU-N Staff Council Website, signature, and graphic

Sampling of Suggestions and Issues

“Would like more staff centered meetings for collaboration and communication....”

“We need more professional development on campus”

***“Staff needs a voice.
Who is listening to us?”***

“More opportunities to break down silos between staff and faculty”

What's Next?

- **Annual Chat with the Chancellor**
- **Professional Development Grants**
- **Multiple Language Support**
- **Community Garden**
- **Mentorship Program**

What Can **YOU** Do?

Eligibility Criteria

- Class 1 employee (i.e. regular salaried staff)
- Commit to regularly attend the RU-N SC meetings (1/mo)
- Commit to serve on one or more RU-N SC committees (1/mo)
- Commit to attend the RU-N SC retreat/reorg meeting on Wednesday, July 15 (all-day)
- Acknowledge that primary work responsibilities take precedence over RU-N SC activities
- Acknowledge that this is a voluntary position with no additional compensation

What Can **YOU** Do?

Election Timetable

April 15, 2020	Call for Nominations
April 30, 2020	Nominations Deadline
May 13–20, 2020	Eligibility and Confirmation Period
May 21, 2020	Elections open at 3:00 p.m.
May 28, 2020	Elections close at 3:00 p.m.
June 4, 2020	Election Results Announced

Questions?

Contact

staff.council@newark.rutgers.edu

and visit our website

staffcouncil.newark.rutgers.edu

