

"When you can do the common things of life in an uncommon way, you will command the attention of the world."

## **New Staff Mentoring Program**

The Rutgers University–Newark Staff Council is excited to offer all staff an opportunity to participate in a newly developed Staff Mentoring Program (RAMP) funded by Chancellor Cantor's IDEA grant initiative.

**Reciprocal Appreciative Inquiry Method (RAMP)** creates a positive framework and structure for guiding participants through the mentoring process. Mentoring can help you:

- Increase your self-confidence and self-awareness
- Gain exposure to different perspectives
- Expand your professional network

Mentors and mentees can also enhance their connectedness to the RU–Newark workplace and benefit from the amazing talent of our staff.

*Reciprocal Appreciative* mentoring is an attributes-based approach that features reflective conversations between mentors and mentees. At the core of this practice is the belief that all participants come to mentoring relationships possessing many personal strengths, which can be amplified and creatively used to address difficult issues and challenges.

The Staff Mentoring Program will begin with a 90-minute virtual orientation session on Wednesday, March 9, 2022 from 11 AM to 12:30 PM. A follow-up virtual session will take place on April 6, 2022 with a final recap on May 11, 2022.



SIGN UP at: <a href="https://go.rutgers.edu/RUNSC\_RAMP">https://go.rutgers.edu/RUNSC\_RAMP</a>

